



Equity, Diversity and Inclusion: A Pathway in Support of Success

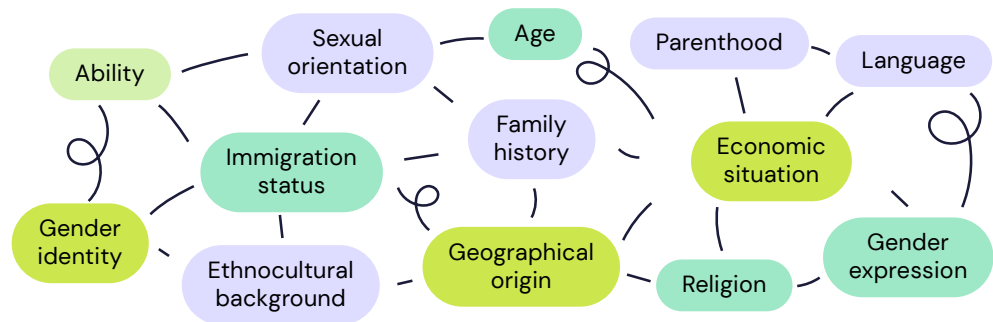
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Starting Point

Diversity

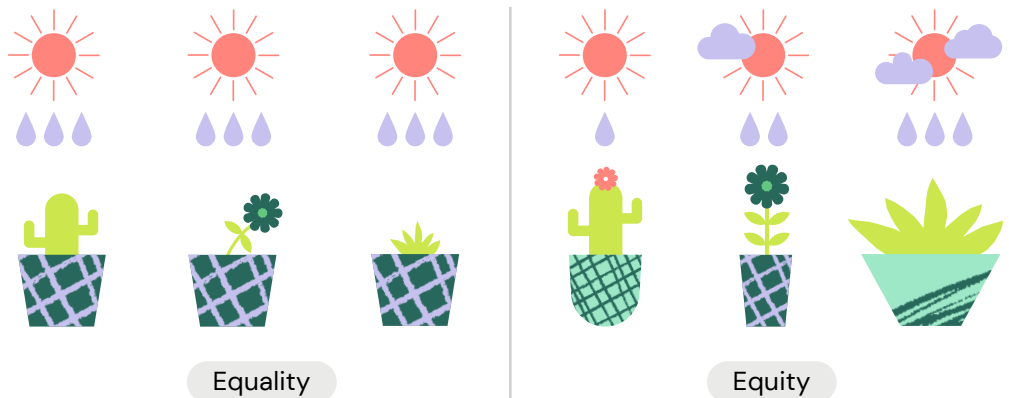
Recognizing the diversity of the student population. It is an asset for the higher education community and deserves to be valued.



Along the way

Equity

Removing barriers to equal opportunities through a range of equity initiatives and measures.



Providing equal conditions for each individual is not necessarily fair treatment in itself.

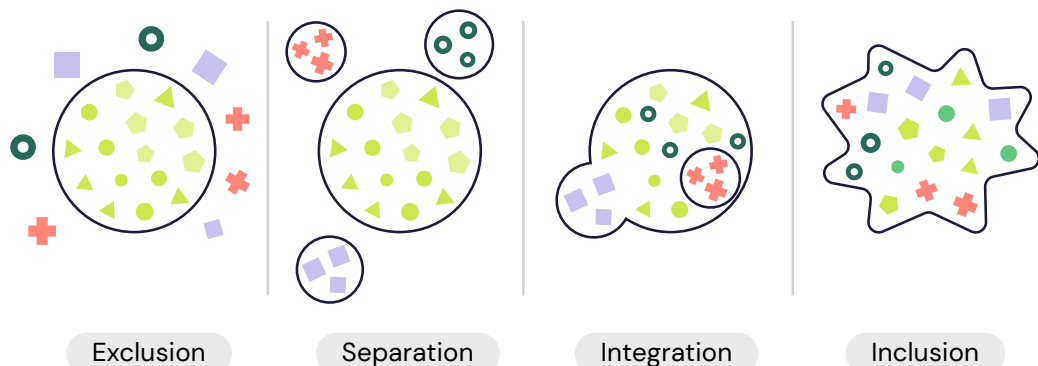
Taking into account the differentiated needs of each individual and trying to meet them is to contribute to the development of their full potential.

Note. Adapted from Virginia Department of Education (2020).

Destination

Inclusion

Creating an inclusive environment that allows each person to feel welcomed, respected, valued and supported.



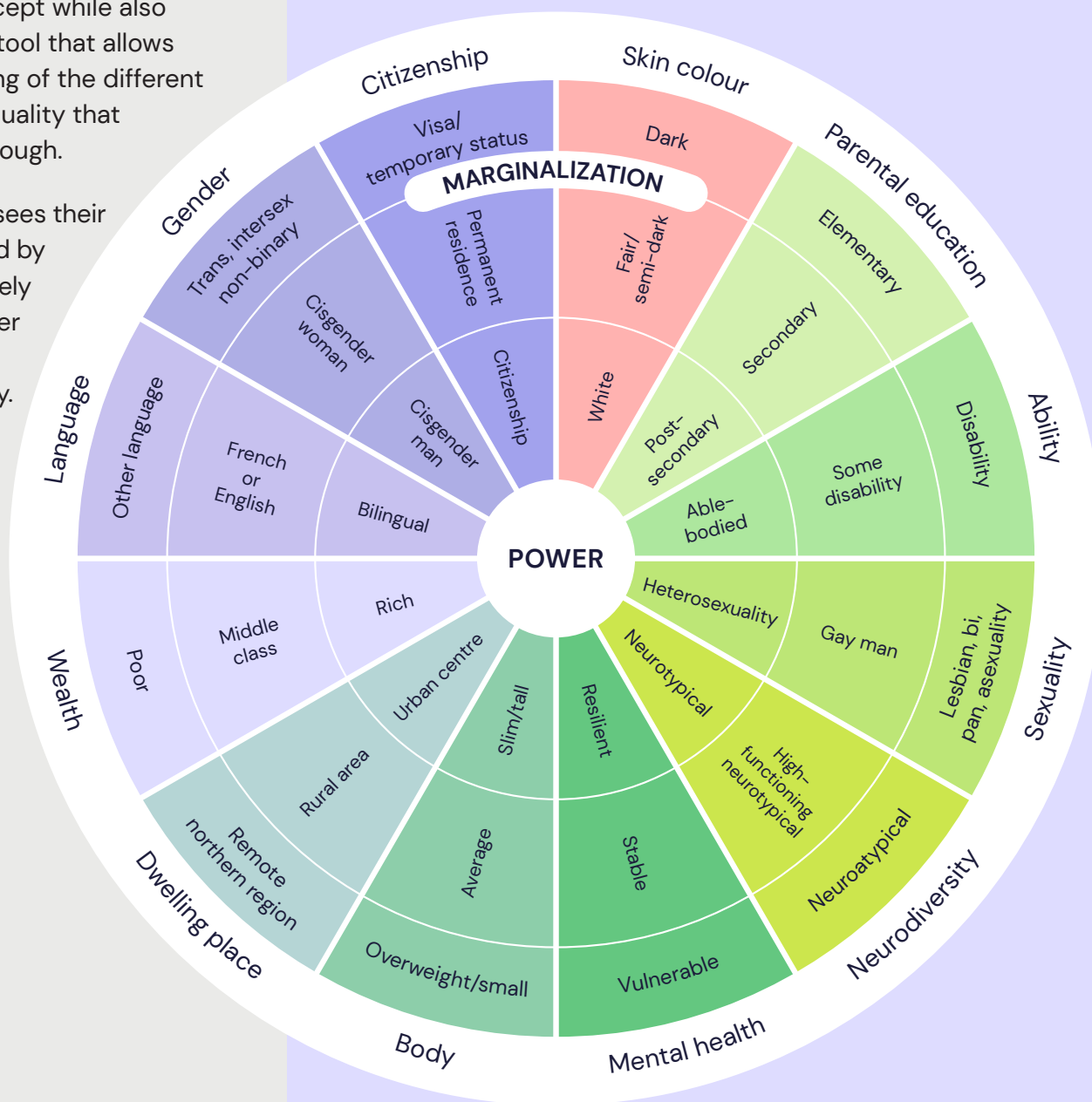
Note. Adapted from Aehnelt (2013).

Intersectionality

It represents a concept while also being an analytical tool that allows better understanding of the different experiences of inequality that students can go through.

The more a person sees their identity marginalized by society, the more likely they are to encounter obstacles on their educational pathway.

Note. Adapted from Duckworth (2020) and from Le Dispensaire (n.d.).



To quote:

Observatoire sur la réussite en enseignement supérieur (2023). Equity, Diversity and Inclusion (DEI) : At the Heart of Student Success. Online : <https://www.oresquebec.ca/dossiers/equite-diversite-et-inclusion-edi-au-coeur-de-la-reussite-etudiante/>



Consult the references

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